

## 2006-07 Faculty Salary Comparisons

	Assistant	%tile <sup>1</sup>	Associate	%tile	Professor	%tile	Overall <sup>2</sup>
<b>Westmont (mean)</b>	<b>\$53,911</b>	<b>78th</b>	<b>\$63,017</b>	<b>73rd</b>	<b>\$83,191</b>	<b>79th</b>	<b>\$70,953</b>
Benchmarks for 2006-07:							
2006-07 IIB 75th percentile	\$53,038				\$80,042		
Westmont Step III/4.5	\$52,656	74th					
Westmont V/10.1					\$79,974	75th	

### Selected Liberal Arts Colleges in California

	Assistant	%tile	Associate	%tile	Professor	%tile	Overall
Pepperdine <sup>3</sup>	\$80,000		\$93,600		\$111,900		\$99,400
Pomona	\$66,200		\$87,600		\$127,200		\$98,100
Claremont McKenna	\$63,500		\$83,300		\$119,500		\$94,800
Mills	\$63,300		\$84,000		\$109,100		\$91,700
Scripps	\$63,500		\$85,400		\$106,800		\$89,600
Pitzer	\$62,100		\$77,900		\$100,500		\$84,200
Occidental	\$60,100		\$74,100		\$99,300		\$80,200
Whittier <sup>5</sup>	\$63,800		\$64,800		\$104,000		\$77,600
Redlands <sup>4</sup>	\$59,000		\$69,600		\$86,800		\$68,900
Mean	\$64,611		\$80,033		\$107,233		\$87,167

### Christian College Consortium National Liberal Arts Colleges

	Assistant	%tile	Associate	%tile	Professor	%tile	Overall
Wheaton	\$51,400		\$64,200		\$79,000		\$66,000
Gordon	\$51,600		\$59,700		\$72,900		\$64,100
Houghton	\$41,200		\$49,900		\$59,800		\$51,700
Mean	\$48,067		\$57,933		\$70,567		\$60,600

### Council for Christian College & Universities Members in California

	Assistant	%tile	Associate	%tile	Professor	%tile	Overall
Point Loma Nazarene University <sup>6</sup>	\$54,900		\$65,400		\$80,200		\$70,700
California Baptist University	\$58,500		\$68,400		\$76,600		\$62,300
Master's College	\$59,100		\$59,200		\$69,200		\$62,100
Biola University	\$52,900		\$63,100		\$74,800		\$62,000
Azusa Pacific University <sup>6</sup>	\$51,700		\$60,300		\$73,800		\$60,500
Vanguard University	\$51,700		\$62,900		\$73,600		\$59,200
Fresno Pacific University			No ranking system				\$53,500
Simpson College	\$44,700		\$51,300		\$58,700		\$48,200
Hope International University	\$38,800		\$48,600		\$53,400		\$48,200
Mean	\$51,538		\$59,900		\$70,038		\$58,522

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Data in green was not published in *Academe* and was retrieved from the NCES (IPEDS) website

Note 1: "%tile" ranks are relative to general baccalaureate IIB schools, 2006-07.

Note 2: "Overall" salary is a weighted mean and includes salaries of faculty with the rank of Instructor.

Note 3: Includes faculty in schools of law and business.

Note 4: Includes faculty in school of business.

Note 5: Includes faculty in school of law.

Note 6: Includes faculty in schools of nursing and business.