

## 2005-06 Faculty Salary Comparisons

### Faculty Salaries - 2005-06

	Assistant	%tile <sup>1</sup>	Associate	%tile	Professor	%tile	Overall <sup>2</sup>
<b>Westmont (mean)</b>	<b>\$51,626</b>	<b>78th</b>	<b>\$60,976</b>	<b>73rd</b>	<b>\$78,994</b>	<b>77th</b>	<b>\$67,053</b>
Benchmarks for 2005-06:							
2005-06 IIB 75th percentile	\$50,953				\$77,456		
Westmont Step III/4.5	\$50,754	74th					
Westmont V/10.1					\$76,599	74th	

### Selected Liberal Arts Colleges in California

	Assistant	%tile	Associate	%tile	Professor	%tile	Overall
Pepperdine <sup>3</sup>	\$77,300		\$92,500		\$108,100		\$96,900
Pomona	\$60,900		\$82,500		\$121,700		\$94,600
Claremont McKenna	\$59,500		\$88,300		\$115,700		\$91,100
Scripps	\$60,600		\$81,500		\$105,300		\$86,100
Mills	\$59,500		\$75,200		\$94,900		\$79,800
Pitzer	\$57,600		\$67,500		\$92,300		\$76,700
Occidental	\$59,100		\$71,200		\$95,800		\$76,300
Whittier <sup>5</sup>	\$62,900		\$61,700		\$101,000		\$75,500
Redlands <sup>4</sup>	\$58,000		\$68,000		\$85,300		\$67,600
Mean	\$61,711	>95th	\$76,489	>95th	\$102,233	95th	\$82,733

### Christian College Consortium National Liberal Arts Colleges

	Assistant	%tile	Associate	%tile	Professor	%tile	Overall
Wheaton	\$50,800		\$63,000		\$77,800		\$64,300
Gordon	\$50,000		\$57,200		\$70,700		\$62,500
Houghton	\$40,700		\$48,700		\$58,200		\$51,500
Mean	\$47,167	55th	\$56,300	55th	\$68,900	54th	\$59,433

### Council for Christian College & Universities Members in California

	Assistant	%tile	Associate	%tile	Professor	%tile	Overall
Point Loma Nazarene University	\$53,300		\$62,100		\$77,200		\$68,300
Biola University	\$51,300		\$60,200		\$71,900		\$60,500
Vanguard University	\$50,500		\$61,600		\$73,300		\$59,000
California Baptist University	\$54,600		\$59,800		\$67,400		\$58,400
Azusa Pacific University	\$49,600		\$58,000		\$71,600		\$57,300
Master's College	\$52,800		\$54,600		\$62,900		\$56,700
Fresno Pacific University			No ranking system				\$51,600
Simpson College			no data				
Hope International University			no data				
Mean	\$52,017	80th	\$59,383	69th	\$70,717	60th	\$58,829

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Data in green was not published in *Academe* and was retrieved from the NCES (IPEDS) website

Note 1: "%tile" ranks are relative to general baccalaureate IIB schools, 2005-06.

Note 2: "Overall" salary is a weighted mean and includes salaries of faculty with the rank of Instructor.

Note 3: Pepperdine includes faculty in schools of law and business.

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Note 4: Redlands includes faculty in school of business.

Note 5: Whittier includes faculty in school of law.