I. Call to Order

II. Business
   A. Approval of minutes from December 7, 2007 (see attached)
   B. Consider motion re: Faculty status be given to the Director of the Gaede Institute for the Liberal Arts
   C. Ballot: Election to Faculty Council (part 1)
   D. Presentation: Associate Academic Dean for Curriculum

III. Adjournment
IV. Call to Order
Warren Rogers called the meeting to order at 3:35pm

V. Devotion
Deborah Dunn led the faculty in a devotional

VI. Introduction of New Faculty Member
Lesa Stern introduced herself to the faculty

VII. Business
Glenn Town led the business of the faculty

A. Approval of minutes from November 16, 2007
The minutes from 11-16-07 were approved.

B. Consider motion re: Campus Diversity Committee membership
Randy VanderMey moved to approve the motion, and Deborah Dunn seconded. The motion was passed by a unanimous voice vote.

C. Consider motion re: Diversity recruitment
Ken Kihlstrom moved to open the motion for discussion, and Jim Taylor seconded. Michael Shasberger moved to amend bullet points two and three, which was seconded by Ray Rosentrater. Chris Milner moved to strike a portion of the third numbered paragraph of the amendment (see motion below), and Michael Shasberger allowed the strike, which was passed by unanimous voice vote. Alister Chapman moved to strike a portion of the second numbered paragraph and substitute “as appropriate” (see motion below), and Scott Anderson seconded the motion, which was passed by majority voice vote. Curt
Whiteman moved to approve the motion as amended, and Brenda Smith seconded the motion. The motion passed with a majority voice vote.

The approved motion now reads as follows:

In support of our institutional commitment to diversify our community, specifically to realize more gender and ethnic diversity among our faculty at this time, and in light of the charge to the chief academic officer to “expect departments to develop a pool of applicants reflecting diversity of ethnicity and sex in addition to commitment both to the traditions of liberal education and to the integration of Christian faith and learning.” (Faculty Handbook 2.1.3.1 a), we the faculty ask:

1) The chief academic officer to provide more institutional support for activities that build our networks and widen our recruiting pools

2) Academic departments to plan, strategize, and act to expand professional networks and widen recruiting pools as current resources allow and as newly identified resources become available for this purpose, and that a report of these activities be made in writing to the chief academic officer at the close of each academic year for review and dissemination to the entire faculty so that they may receive reflection from and offer inspiration to all academic departments as appropriate.

3) Faculty Council to continue to visit this issue in their meetings, monitor the progress of these requested initiatives, and report to the faculty at the close of each semester their assessment of current activities and their recommendations for future actions, as well as to receive input from the faculty.

VIII. Academic Dean’s Perspective
Warren highlighted several scholarly accomplishments by the faculty, and shared some thoughts on Jesus as Teacher.

IX. Adjournment
Warren adjourned the meeting at 5:32pm

X. Faculty Christmas Dinner 5:30pm, Founders

Respectfully submitted by,
Steve Julio