Motion Regarding Diversity Recruitment (12/7/2007)

In support of our institutional commitment to diversify our community, specifically to realize more gender and ethnic diversity among our faculty at this time, and in light of the charge to the chief academic officer to “expect departments to develop a pool of applicants reflecting diversity of ethnicity and sex in addition to commitment both to the traditions of liberal education and to the integration of Christian faith and learning.” (Faculty Handbook 2.1.3.1 a), we the faculty ask:

1) The chief academic officer to provide more institutional support for activities that build our networks and widen our recruiting pools

2) Academic departments to plan, strategize, and act to expand professional networks and widen recruiting pools as current resources allow and as newly identified resources become available for this purpose, and that a report of these activities be made in writing to the chief academic officer at the close of each academic year for review and dissemination as appropriate.

3) Faculty Council to continue to visit this issue in their meetings, and report to the faculty at the close of each semester their assessment of current activities and their recommendations for future actions, as well as to receive input from the faculty.