I. Call to Order: Mark Sargent called the meeting to order at 3:36 PM.

II. “What Do We Want for Our Graduates Conversation” part 1: Mark Sargent
   A. Table Discussion
   B. Individually read current document and voted for top 4 concepts

III. Devotional: Beth Horvath offered insights about God found in nature.

IV. Academic Resources Committee Report: Scott Anderson (chair)
   A. Online form available on the Provost page for ARC requests $200-$2,500

V. Business of the Faculty: Alister Chapman
   A. Approval of Minutes from October 25, 2013: approved as distributed.

VI. Professional Development Committee Report: Paul Willis
   A. 7 Reading Group proposals were accepted.
   B. 6 Professional Development Grant received.
   C. 17 Sabbatical proposals received.
   D. Accountability of Full Professors (Handbook 2.5.3)

VII. What Do We Want For Our Graduates” part 2:
   A. Andrea Gurney shared results of poll taken earlier in the meeting. Stated here are key phrases from each concept. Discussion.
      1. Life-long learning
      2. Fair-minded, openness to new ideas
      3. Interpersonal competence
      4. Resources and skills to handle tensions between Christian faith and other positions
      5. Biblical and theological understanding
      6. Cultured, literate, and gracious witness for the gospel
      6(tie). Real-life decisions made based on faith
      7. Skills need to succeed in a career.
   B. Mark Sargent: What Do We Want for Our Community? Discussion.

VIII. Remarks from the Provost: Mark Sargent
A. Emeriti Faculty Announced: Steve Cook

B. Recruitment issues & ideas for next year’s class
   1. 2014 graduating class is large & this fall’s entering class is small
   2. Admissions is trying to get more prospective students to campus as
      that tends to produce a higher yield rate. Mark expressed thanks to
      faculty for host preview day students and meet individually with them.

IX. Mark Sargent adjourned the meeting at 4:58 PM.

Respectfully Submitted by Jane Wilson