Faculty Meeting Minutes
February 20, 2015

I. **Call to Order:** The meeting was called to order by Mark Sargent at 3:39.

II. **New Faculty Introduction:** given by Meredith Whitnah.

III. **Approval of Jan. 30, 2015 Minutes:** Approved as written.

IV. **Faculty Council Election:** ballots were distributed; Jane Wilson was elected.

V. **Personnel Review Procedures**—Issue 1: Quantification Criteria: do we want to keep the current system in which numbers are used to quantify the quality of our work?
   - Table and Large Group Discussion

VI. **Report from the President:**
   - The Office of Life Planning and Internships are merging.
   - Dana Alexander is retiring in May.
   - Progress on faculty hires is going well.
   - Update on Foundation proposals.
   - Budget is on track to finish in the black; still work to do for next year.
   - Westmont Institute is being offered in Spanish.
   - Strategic Plan is on track.
   - Whittier renovation is on track.
   - Leadership center drawings have been approved; Randy Jones presented slides.

VII. **Personnel Review Procedures**—Issue 2: Is there a good reason why we should not give the Faculty Personnel Committee greater freedom to decide on the timing of reviews?
   - Large Group Discussion

VIII. **Devotional:** given by Amanda Sparkman.

IX. **Provost Remarks:**
   - Two hires: Sameer Yadav as Assistant Professor of Religious Studies and Donald Patterson as Associate Professor of Computer Science.
   - Other searches are still in progress.
   - Jonathan Leech and Paul Morgan will be retiring; send letters to Barb Kennedy.
   - Barb Kenney is retiring; send letters to Marilyn Nelson or Ruby Jeanne Shelton.
   - The Center for Social Entrepreneurship is on 26 W Anapamu between Chapala and State Street. There has been positive enrollment.

X. **Adjournment:** The meeting was adjourned at 4:54.

Respectfully submitted by Mary Logue