

SUSAN E. PENKSA, Ph.D.
CURRICULUM VITAE

CONTACT INFORMATION

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PROFESSIONAL SUMMARY

Dr. Susan E. Penksa is an international security and development specialist and Professor and Chair of Political Science at Westmont College, Santa Barbara, California. With fifteen years of applied research and field experience, Dr. Penksa has a consulting practice with national governments, international organizations and NGO's. Recent projects include advising the U.S. Mission to the EU on US-EU cooperation in crisis response and best practices for security system reform, and a consultancy for USAID-Pakistan on gender and economic development. With a colleague from the European Commission, Dr. Penksa developed and directed an INCORE training program about EU Peace-building and Crisis Management policies.

Dr. Penksa's extensive record of publications and invited presentations focus on EU foreign, security and defense policies; transatlantic security; security system reform; peace support operations; conflict transformation; human security; and gender as a cross-cutting issue of security and development. A frequent contributor to strategic dialogue on security and defense policies, Dr. Penksa has been an invited speaker at policy workshops sponsored by the Austrian Presidency of the EU (2006), the Slovenian Presidency of the EU (2008), the European Parliament (2008), the International Civilian Office/EU Special Representative in Kosovo (2008), the UK Embassy, Washington, D.C. (2009), DCAF (2010), and the European Policy Centre (2010).

Dr. Penksa is the recipient of the 2004 Westmont College Teaching Award and the 2005 Westmont College Faculty Research Award. In 2005, she served as a Visiting Research Fellow at the Centre for European Policy Studies (CEPS) in Brussels, Belgium. In 2007-2008, Dr. Penksa received a United States J. William Fulbright Fellowship to Bosnia and Herzegovina. As a Fulbright Scholar, Dr. Penksa taught the first course on the European Union at the University of Sarajevo and conducted a research project on security system reform. Dr. Penksa was awarded a Follow-on Fulbright Award to Bosnia Herzegovina in 2010. In 2010, Dr. Penksa served as a Visiting Fellow at the Institute for European Studies (IES), the Free University of Brussels, Belgium. She has co-authored a book on *The European Union in Global Security: The Politics of Impact*, to be published by Palgrave Macmillan in 2011.

EXPERTISE: EU foreign, security and defense policies; democratization, governance and security system reform; peace-building and conflict transformation; human security; crisis intervention; post-conflict stabilization; transatlantic security and defense; civil-military relations in peace support operations; and gender as a cross-cutting issue of security and development

FIELD WORK: Belgium, Bosnia and Herzegovina, Croatia, France, Republic of Georgia, Germany, Kosovo, Northern Ireland, Pakistan, and the United Kingdom

EDUCATION

Ph.D., May 7, 2000, Political Science, Miami University, Oxford, Ohio

- **Dissertation Title:** *Deepening the Union: Building a Structure of Security Cooperation in the European Union*
- **Ph.D. Examination Fields:** Comparative Political Analysis; Comparative European Politics; International Relations Theory; and Comparative Foreign Policy **Cognate Area:** European History **Language:** French translation

M.A., May 8, 1994, Political Science, Miami University, Oxford, Ohio

B.A., Cum Laude, May 16, 1992, Political Science, Gordon College, Wenham, Massachusetts

PROFESSIONAL POSITIONS and FELLOWSHIPS

- **Professor, 2008-current; Associate Professor with tenure (2002-2008) Assistant Professor (1997-2002).** Westmont College, Department of Political Science.
Courses taught: *International Politics, International Organizations and Law, Post-Cold War Politics, Comparative Foreign & Security Policies, The Transatlantic Seminar on European Union, European Politics, Sex, Gender and Power, International Development*
- **Chair,** Department of Political Science, Westmont College, 2008-Current.
- **Visiting Fellow, The Institute for European Studies,** Brussels, Belgium, January-July 2010.
- **J. William Fulbright Scholar to Bosnia and Herzegovina, Follow-On Award,** 2010.
- **J. William Fulbright Scholar to Bosnia and Herzegovina, Researcher and Lecturer, The University of Sarajevo,** Department of Political Science, August-December 2007. Professor of Course on *"The Contemporary Politics of the European Union"*.
- **Adjunct Professor, The University of Sarajevo,** Department of Political Science, 2008-present.
- **Visiting Research Fellow, Centre for European Policy Studies (CEPS),** Brussels, Belgium, Summer 2005.
- **Director and Chair,** Department of Off-Campus Programs and Study Abroad, Westmont College, 2000-2001.
- **Co-Director, The Transatlantic Seminar on European Union,** Department of Political Science, Miami University, 2000 – 2003; Guest lecturer 2004-current.

CONSULTING and PROJECT EXPERIENCE

International Security Consultant, 2000-Present.

- Provided advice to EU, NATO, UN, DCAF, and national government officials on best practices in conflict transformation and security system reform; post-conflict stabilization; the Common Security and Defense Policy (CSDP) of the EU; transatlantic security and crisis management; and EU-NATO-UN stakeholder cooperation

Member, Gender and Security Sector Reform Working Group, UN-INSTRAW and DCAF, 2007-Current

- Provided advice on projects and publications focused on gender and security sector reform

Consultant, The European Parliament, Brussels, Belgium, 10-11 September 2008

- Provided a briefing on *US-EU Security Relations* for an informal meeting at The European Parliament, 10 September 2008, Brussels, Belgium

- Provided a presentation on *EU Operations in the Balkans* for the Subcommittee on Security and Defense, The European Parliament, 11 September 2008, Brussels, Belgium

Consultant, The International Civilian Office/EU Special Representative, Pristina, Kosovo, June 19, 2008

- Advised ICO/EUSR staff on identified lessons from international and European stabilization efforts in Bosnia-Herzegovina and recommended strategies for increasing the sustainability of reforms in Kosovo

J. William Fulbright Scholar to Bosnia and Herzegovina, Researcher, Sarajevo, August-December 2007.

- Project Title: *“Security Sector Reform in Bosnia and Herzegovina: Assessing Issues of Local Ownership and International Partnership”*
- Author of a study evaluating security sector reform in Bosnia and Herzegovina and Kosovo with a focus on the EU role
- Co-author of a project analyzing militarized law enforcement in peace operations

Gender and Economic Development Consultant for USAID-Pakistan/JE Austin Associates, Balakot, Islamabad, Karachi and Lahore, January-February 2007.

- Conducted and co-authored a Scope of Work (SOW) on Gender Mainstreaming in USAID-Pakistan and Gender Intelligent Work of the Economic Growth Department (EG) for USAID-Pakistan
- Provided an assessment of the obstacles and constraints inhibiting women’s economic participation and evaluated the opportunities for engendering economic growth projects in the Pakistani context

Security and Defense Policy Consultant, U.S. Mission to the European Union, Brussels, January-July 2010; May-July 2009; May-June 2008; May-June 2007 and June-July 2006.

- Advisor on security sector and rule of law reforms in Afghanistan, Kosovo, and Bosnia and Herzegovina
- Advisor on U.S.-EU-NATO capability development and security and defense cooperation in crisis response and stabilization
- Designed strategic action plan for “Creating the Conditions for an Effective Rule of Law Mission in Afghanistan”, 2006

Independent Evaluator of Security System Reform in Bosnia and Herzegovina, Brussels and Sarajevo, 2002-2006. Completed August 2006.

- Author of a four year assessment of the EU Police Mission and ESDP in BiH (*Policing Bosnia and Herzegovina 2003-2005: Issues of Mandates and Management in ESDP Missions*, The Centre for European Policy Studies)
- Provided policy advice on best practices in security system reform

Co-Director and Trainer, (With Javier Nino Perez of the European Commission), INCORE (International Conflict Research Project co-sponsored by the United Nations University and the University of Ulster), Northern Ireland, 13-17 June, 2005.

- Developed and directed a week long training program for international officials regarding “EU Policies and Activities in Peace Building, Crisis Management and Resolution”

Conflict Prevention and Crisis Management Policy Advisor, European Peacebuilding Liaison Office (EPLO), Brussels, Belgium, July, 2005.

- Consultant on EU policies and practices in conflict prevention, crisis response and post-conflict transitions; ESDP; and EU-NATO-UN relations

PUBLISHED BOOKS

- Roy H. Ginsberg and Susan E. Penksa, *The EU in Global Security: The Politics of Impact*, Palgrave Studies in European Union Politics, Palgrave Macmillan Publishers, 2011.

PUBLISHED ARTICLES and BOOK CHAPTERS

- Susan E. Penksa, "Security Governance, Complex Peace Support Operations and the Blurring of Civil-Military Tasks" in Christopher Daase and Cornelius Friesendorf (eds.), *Rethinking Security Governance: The Problems of Unintended Consequences*, Routledge Publisher, 2010
- Susan E. Penksa, "Lessons Identified from Bosnia and Herzegovina: Strategies for Developing Domestic Reform Agendas", in *Police Reform in Bosnia and Herzegovina: Security Sector Reform and the Stabilisation and Association Process*, Centre for European Perspective, 2009 (published in both English and Bosnian-Serbian-Croatian)
- Cornelius Friesendorf and Susan E. Penksa, "Militarized Law Enforcement in Peace Operations: EUFOR in Bosnia and Herzegovina", *International Peacekeeping*, (November 2008: 15,5)
- Susan E. Penksa, "Policing Bosnia and Herzegovina 2003-2005: Issues of Mandates and Management in ESDP Missions", *Centre for European Policy Studies*, (December 2006)
- Susan E. Penksa, "Defining the Enemy: EU and US Threat Perceptions After 9/11" in Heinz Gartner and Ian Cuthbertson (eds.), *European Security After September 11 and the War in Iraq* (Palgrave Macmillan, 2005)
- Susan E. Penksa and Warren L. Mason, "EU Security Cooperation and the Transatlantic Relationship," *Cooperation and Conflict*, (September 2003: 38,3)
- Book review, "The European Union in International Politics: Baptism By Fire," by Roy H. Ginsberg in *International Politics* (December 2002: 39, 4)
- Book review, "'Empire' by Integration: The United States and European Integration, 1945-1997" by Geir Lundestad in *International Politics* (March 1999: 36, 1)

GOVERNMENT STUDIES

- Nabeel Goheer and Susan E. Penksa, *Gender Intelligent Economic Growth Work in Pakistan*, United States Agency for International Development (USAID), (February 2007)
- Susan E. Penksa, *Creating the Conditions for an Effective Rule of Law Mission in Afghanistan*, Policy Paper and Action Plan, U.S. Mission to the European Union and NATO, Brussels, Belgium, (July 2006)

EXPERT PRESENTATIONS FOR GOVERNMENT, IGO & NGO CONFERENCES

- *Bosnia and Herzegovina after the elections: what prospects for breaking the stalemate?* European Policy Centre, 14 October 2010, Brussels, Belgium.
- *The European Security Strategy and the Western Balkans*, for The Whole of Government Course on Security Sector Reform and Governance sponsored by DCAF and the Swiss FDFA, 29 June 2010, Geneva, Switzerland.
- *Peace Support Operations: A Comparative Presentation of the EU, NATO and UN Frameworks*, for the DCAF Capacity Building Workshop, "Young Faces Conference 2010: Peace Support Operations and the EU", 5 May 2010, Brussels, Belgium.

- *CSDP in Africa: EU Operations in DR Congo and Somalia*, for the EU-Africa Policy Forum on “Common Security and Defence policy in Africa: Between Dreams and Reality”, European Policy Centre, 15 February 2010, Brussels, Belgium.
- *The Challenge of Civil-Military Relations* for the INEX Workshop on “The Ethical Issues of CFSP/ESDP in the Borderlands”, Institute for European Studies, 11 February 2010, Brussels, Belgium.
- *US-EU Cooperation in Conflict Resolution and Stabilization* for the policy workshop on “Building a Strategic US-EU Partnership on Defense and Security Aspects”, hosted by the UK Embassy and sponsored by the Atlantic Council, SAIS and CSIS, 21 October 2009, Washington, D.C
- *Ingredients for a Comprehensive Strategy-the Way Forward*, “The Green Conference: The European Security Strategy revised”, A Greens/EFA Conference, Hosted by MEP Angelika Beer, 17 September 2008, Brussels, Belgium (presentation published in German).
- *Lessons Identified from Bosnia and Herzegovina: Strategies for Developing Domestic Reform Agendas*, The Slovenian Presidency of the EU and The EU Police Mission, “Seminar on Police Reform in BiH: Security Sector Reform and the Stabilization and Association Process”, 5-6 June 2008, Sarajevo, BiH (presentation published in English and Bosnian-Croatian-Serbian).
- *The Operational Development of ESDP*, Centre for Security Studies-BiH, Conference on ESDP and BiH, BiH Institutions Building, 4-5 December 2007, Sarajevo, Bosnia and Herzegovina.
- *Police Reform in Bosnia and Herzegovina: Strengthening the Capacity of BiH to Fight Crime*, HUMSEC Second Annual Conference on Human Security, Terrorism and Organized Crime in the Western Balkans Region, 4-6 October 2007, Sarajevo, Bosnia and Herzegovina.
- *The Politics of Enlargement: EU-Western Balkans Relations*, Young European Federalists, Balkan Training Days, 4 October, 2007, Sarajevo, Bosnia and Herzegovina.
- *Lessons from EU Security Operations in Bosnia-Herzegovina*, The Austrian Presidency of the European Union Workshop on “The Role of the EU in Civilian Crisis Management”, 12 and 13 January 2006, Vienna, Austria.

INVITED CONFERENCE PARTICIPANT

- *The Common Security and Defense Policy of the European Union*, Moderator and Discussant, for the debate sponsored by the Young European Federalists (JEF-Brussels), 6 May 2010, Brussels, Belgium.
- *Cooperation Between the European Union and Civil Society Organizations on Security Sector Reform*, French Presidency of the European Union and the European Peacebuilding Liaison Office, 12 September 2008, Brussels, Belgium.
- *Who's Making Policy? What Difference Does It Make? Gender-Inclusive Decision-Making for Peace with Justice*, Co-Convened by the Joan B. Kroc Institute for Peace and Justice and the United Nations Development Fund for Women (UNIFEM), 18-20 October, 2006, San Diego, CA.
- *How on Earth Can We Live Together? Exploring Frameworks for Sustainable Global Interdependence*, The Tallberg Forum 2005, 29 July – 4 August, 2005, Tallberg, Sweden.
- *Women's Equal Participation in Peace and Security Processes: Operationalizing UN Security Council Resolution 1325*, co-sponsored by the Joan B. Kroc Institute for Peace and Justice, UNIFEM, The Canadian Committee on Women, Peace and Security

and the Boston Consortium on Gender, Security and Human Rights, delegate to the working group “Early Warnings/Conflict Prevention,” 18-20 November 2004, San Diego, CA.

- *Building Europe – Enlargement today and tomorrow*, co-sponsored by the Konrad Adenauer Foundation and the Delegation of the European Commission to Bosnia and Herzegovina, 26-28 September 2003, Sarajevo, Bosnia and Herzegovina.
- *The UN, The EU, NATO and Other Regional Actors: Partners in Peace?*, Co-sponsored by the International Peace Academy, The European Union Institute for Security Studies and the French Ministry of Defense, 11 and 12 October 2002, Paris, France.

CONFERENCE PAPERS & PRESENTATIONS

- *Beyond Regional Security to International Peacebuilding: The Case of the EU Police Mission in Bosnia and Herzegovina*, presented at the 47th Annual International Studies Association Convention, March 22-25, 2006, San Diego, CA.
- *The Variable Geometry of Security Cooperation: A Policy Framework for European Integration*, co-authored with Warren L. Mason, presented at the 45th Annual International Studies Association Convention, March 17-20, 2004, Montreal, Quebec, Canada.
- *Defining the Enemy: EU and US Threat Perceptions After 9/11*, presented at the Austrian Institute for International Affairs International Workshop on “European Security after September 11 and the War in Iraq,” February 19-21, 2004, Vienna, Austria.
- *EU Security Cooperation and the Transatlantic Relationship*, co-authored with Warren L. Mason, presented at the European Union Studies Association 8th International Conference, March 27-29, 2003, Nashville, TN.
- *The State of the Union: Understanding the European Union as a Security Actor*, presented at the 44th Annual International Studies Association Convention, February 26-March 1, 2003, Portland, OR.
- *Security Cooperation within the European Union: Theoretical and Operational Characteristics of a Variable Geometry Model*, co-authored with Warren L. Mason, presented at the 42nd Annual International Studies Association Convention, February 21-24, 2001, Chicago, IL.
- *The European Union as a Structure for Security Cooperation*, co-authored with Warren L. Mason, presented at the 40th Annual International Studies Association Convention, February 16-29, 1999, Washington, D.C.
- *The NATO-UN-WEU Institutional Triangle in the Changing European Security Domain: The Case Study of Bosnia*, presented at the 38th Annual International Studies Association Convention, March 18-22, 1997, Toronto, Canada.
- *Italian Foreign Policy in an Era of International Change*, presented at the annual International Studies Association Midwest Conference, October 1, 1994, Ohio State University.

INVITED UNIVERSITY PRESENTATIONS

- *Europe and the US: How To Shape the New Transatlantic Security Relationship*, The University of Sarajevo, BiH, March 2010
- *Human Security: A Relevant Concept for Bosnia and Herzegovina*, Tuzla University, BiH, March 2010 and Banja Luka University, BiH, March 2010
- *Bosnia and Herzegovina in the Transatlantic Security Community*, Tuzla University, BiH, March 2010 and Banja Luka University, BiH, March 2010

- *Transatlantic Security in the Obama Era: New Initiatives and Old Debates*, Inaugural Lecture of the Transatlantic Studies Organization, Miami University, Oxford, Ohio, April 2009

PROFESSIONAL SERVICE

- Article referee for *The Journal of Intervention and State-Building*, 2008-current
- Article referee for *Foreign Policy Analysis*, 2004-Current
- Article referee for *International Politics: A Journal of Transnational Issues and Contemporary Global Problems*, 1999-Current
- Textbook reviewer for *European Politics in Transition*, 3rd edition, in preparation for the 4th edition, 1999

MEDIA APPEARANCES AND INTERVIEWS

- Guest interview, *The EU Police Mission Magazine*, "A New Era for Transatlantic Relations", 2 July 2008, No. 45, pp.6-7. Accessible at www.eupm.org
- Guest speaker, South Coast of California, Channel 21, "International (In)Security: U.S. and EU Approaches to Fighting Terrorism and Crime," Televised event from Thursday, April 10, at 5:30 p.m. at the University Club of Santa Barbara
- Guest interview, KEYT New Channel 3 *In Focus* on Kosovo, 2 March 2008
- Guest interview, KEYT News Channel 3 *In Focus* on Iraq, 17 November 2003

AWARDS AND HONORS

- J. William Fulbright Scholar to Bosnia and Herzegovina, Follow-On Grant, 2010
- J. William Fulbright Scholar to Bosnia and Herzegovina, 2007-2008
- Faculty Research Award, Westmont College, 2005
- Outstanding Teacher of the Year Award, Social Sciences, Westmont College, 2004
- Post-Doctoral Research Award, Santa Barbara International Gateway, 2002
- Professional Development Award, The James Irvine Foundation, 2000, 2005
- Professional Development Grant, Westmont College, 2000, 2004, 2005, 2007, 2008, 2010

SERVICE & ADMINISTRATION

- Faculty Council, 2010-2011
- Faculty Personnel Committee, 2009-2010
- Academic Senate, 2008-2010
- Academic Senate, Executive Committee, 2008-2010
- Faculty Salary and Budget Committee, 2006-2009
- Personnel Committee, 2005-2006
- Hiring for Mission Task Force, 2004-2006
- Communication Studies Search Committee, 2003-2005
- Advisory Board Member, Institute for the Liberal Arts, 2001-2003
- Faculty Advisor, Gender Studies Minors, 2000-Current
- Department Diversity Recruitment Specialist, 2002-2008
- Director, Off-Campus Programs, 2000-2001
- Chair, Off-Campus Programs Committee, 2000-2001
- Off-Campus Programs Committee, 1999-2002, Fall 2004
- Athletics Committee, 1997-1999

COMMUNITY INVOLVEMENT

- Santa Barbara United Nations Association, Advisory Board Member
- Santa Barbara Committee on Foreign Relations

PROFESSIONAL MEMBERSHIPS

- European Union Studies Association
- International Studies Association
- Women in International Security