Injury and Illness Prevention Program

Employer's Name: Westmont College

Address: 955 La Paz Rd. Santa Barbara, Ca. 93108

Telephone Number: (805) 565-6000

1. Management Approval and Persons Responsible

Adoption: This Injury and Illness Prevention Program is hereby approved and supersedes any previous program that has been in effect since July 1, 1991.

____________________________________________________
Signature of Management Official

____________________________
Date

Tom Beveridge
Dir. Of Physical
Plant

Printed Name

Title

Person responsible for implementing this injury and illness prevention program:

Tom Bauer
Dir. of Public Safety

Name

Title

Other persons may assist the above -named person as designated by management or the responsible person.

2. Safety Policy Statement

It is the policy of our company to provide a safe and healthful workplace. Every employee is responsible for the safety of himself/herself as well as others in the workplace. To achieve our goal of maintaining a safe workplace, everyone must be safety conscious at all times. In compliance with California law, and to promote the concept of a safe workplace, the company maintains an injury and illness prevention program. The injury and illness prevention program is available for review by employees and/or employee representatives in the general manager's office.

3. System to Identify and Prevent Safety and Health Hazards

Identification of Hazards: This IIPP's system to identify safety and health hazards includes using information from Cal/OSHA standards and other relevant material in this program to discover any potential hazards in the workplace. In addition, potential hazards may be identified by reviewing causes of injury and illness (OSHA Log 300 and Workers' Compensation Employer’s Report of Occupational Injury or Illness, also known as the "Employer's First Report"), periodic scheduled inspections, investigating injuries, illnesses and accidents, and considering information provided by employees.