Faculty Meeting Minutes _DRAFT Page MPR April 22, 2016

I. Call to Order: Mark Sargent called the meeting to order at 3:36.

II. Devotional: Leonor Elias led the faculty in a devotional.

III. Approval of Minutes: The minutes from March 11, 2016 were approved.

IV. Report from the President: President Beebe shared several highlights with the faculty, including the successful completion of the "Strength for Today" fundraising campaign, the upcoming May 5 groundbreaking for the Global Learning and Leadership Center, and the upcoming "Lead Where you Stand" conference on June 2, 2016.

V. Approval of Graduates: The members of the Class of 2016 were approved by the faculty.

VI. Standing committee election: Faculty members were voted onto the following committees by unanimous voice vote:

Admissions and Retention (3 years)

Andrew Mullen Alister Chapman

Athletics (2 years)

Paul Willis

Budget and Salary (3 years)

Leonor Elias Amanda Silberstein Telford Work

Diversity (3 years)

Ron See

Rachel Winslow

GE (3 years)

Heather Keaney

Steve Rogers

Institutional Review Board (4 years)

Bill Nelson Tim Van Haitsma Meredith Whitnah

Off-Campus Programs (3 years)

Mary Docter Amanda Sparkman

Professional Development (3 years)

Scott Anderson

Program Review (3 years)

Don Patterson

Student Life (3 years) Randy VanderMey Sameer Yaday

VII. Report from Westmont in Mexico: Mary Doctor presented on the Fall semester program that included 14 students. She introduced Westmont in Mexico's liaison, Gabriella Casteneda, who was visiting Santa Barbara and spoke briefly to the faculty about her involvement in the program.

VIII. Motion: Accountability of Full Professors:

A motion to revise section 2.5.3(g) in the Faculty Handbook regarding accountability of full professors passed with majority voice vote. The changes include:

- 1) The provost will invite input on the faculty member's work (addressing the areas outlined in section 2.2.1.2: Teaching, Professional Development, and Institutional Service) from all faculty. Such input should be submitted in writing to the provost.
- 2) By October 1 of the year following, the department chair (or delegate chosen by the provost) will submit a written assessment of the faculty member to the provost, addressing the areas of accountability outlined in section 2.2.1.2: Teaching, Professional Development, and Institutional Service.

IX. Thoughts from the Provost: Mark Sargent reminded the Faculty to submit names to nominate a faculty and a staff member for the Jane Higa award.

X. Adjournment: the meeting was adjourned at 5:04pm

Minutes Submitted by Nathan Huff