

## **Faculty Meeting Minutes\_DRAFT**

Founders Room

March 31, 2017

**I. Call to Order:** Mark Sargent called the meeting to order at 3:34 p.m.

**II. Devotional:** Ken Kihlstrom led the faculty in a devotional reflecting upon grieving.

**III. Report from the President:** Gayle Beebe updated the faculty on several items, including a draft of the three-year map, the Global Learning Center, the recent CCCU Presidents' conference, his trip to Washington DC last week, Parents' Weekend and Spring Sing, potential research collaborations with Dr. Richard Beswick (at Cottage Hospital) and with Samarkand, healthcare consultation with Fred Gluck, the ongoing Board of Trustees' conference calls, enrollment, the Augustinian scholars, the College's three successful faculty hires, the College's 80<sup>th</sup> Anniversary (October 13-14<sup>th</sup>), and the downtown faculty housing project (on which construction begins this summer).

**IV. Approval of Minutes from February 24, 2017:** The minutes from February 24, 2017 were approved.

**V. Election: Academic Senate, Faculty Personnel Committee, and Vice-Chair:** Ballots were distributed for faculty members to vote regarding the upcoming open positions on Academic Senate and the Faculty Personnel Committee, as well as the position of Vice-Chair. This vote resulted in the election of Leonor Elías (Humanities), Randy VanderMey (Humanities), Russ Howell (Natural and Behavioral Sciences), Jeff Schloss (Natural and Behavioral Sciences), and Alister Chapman (Social Sciences) to the Academic Senate, each to a three-year term. With regard to the Personnel Committee, this vote resulted in the election of Mary Docter (Tenured Full professor, Humanities) to a two-year term and Enrico Manlapig (Probationary member) to a one-year term. Tom Knecht was elected as Vice-Chair for a one-year term.

**VI. Motion: Faculty / Student Romantic Relationship Policy:** Steve Julio gave an overview of the proposed policy for the Faculty Handbook that states "The college prohibits any full or part-time faculty member from engaging in a romantic and/or sexual relationship or activity with any current student." The motion passed with unanimous voice vote. However, due to confusion on the timing of end of debate, Don Patterson moved to rescind the motion and Marty Asher seconded it. Mark Nelson moved to amend the motion to state (amendment underlined) "The college prohibits any full or part-time faculty member from engaging in a romantic and/or sexual relationship or activity with any current student to whom he or she is not married. Sameer Yadav seconded the motion. The amendment to the main motion failed to pass by majority hand vote. Andrew Mullen moved to refer the original motion back to committee (Faculty Council). Mark Nelson seconded the motion. This motion failed to pass by majority hand vote. Heather Keaney moved to amend the motion to state (amendment underlined): "The college prohibits any full or part-time faculty member from engaging in a romantic and/or sexual relationship or activity with any current student to whom he or she is not married." Rachel Winslow seconded the motion. The amendment to the main motion passed via majority voice vote. The main motion then passed with unanimous voice vote. Section 2.6 of the Faculty Handbook ("Working Conditions") will

now include the policy: **“The college prohibits any full or part-time faculty member from engaging in a romantic and/or sexual relationship or activity with any current student to whom he or she is not married.”**

**VII. Motion: Global Studies Minor Proposal:** Mark Sargent gave an overview of the purpose and rationale for the proposed Global Studies Minor. Cynthia Toms gave an overview of and rationale for some of the specific components of the proposal. Mark noted that there has been an amendment to the proposal (underlined): “Students will complete a second semester of a language or, in selected cases, may petition the Academic Senate to take an initial course in a separate language.” The amendment passed with unanimous voice vote. The motion to approve the Global Studies minor proposal passed by majority voice vote.

**VIII: Thoughts from the Provost:** Mark Sargent celebrated Helen Rhee’s promotion to Full Professor.

**IX. Adjournment:** The meeting was adjourned at 5:15 p.m.

Minutes Submitted by Sarah L. Jirek