### Action Plan For a Six-Year Program Review Cycle
**Years: 2018-2024**

#### Department of Psychology
Please address the applicable areas of your program improvement and arrange them according to their priority.

<table>
<thead>
<tr>
<th></th>
<th>A brief description of each proposed change</th>
<th>A brief rationale and evidence that support the proposed change</th>
<th>Six-year timeline for the proposed changes and actions</th>
<th>Who is in charge if known</th>
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</table>
| 1 | Learning outcomes                           | 1) Based on the recent 6-year review, we plan to streamline our PLOs from five to four.  
2) Assess our PLOs with appropriate metrics over the course of the current cycle. | 2019-20 Examine PLOs  
2019-20 Knowledge Base  
2020-21 Methods and Skills  
2021-22 Values  
2022-23 Applications  
2023-24 Conduct 6 year review | See Smith  
Saad  
Rogers  
Gurney |
| 2 | Reallocate or acquisition of resources that are necessary in the pursuit of department goals. | 1) The large growth in psychology majors and interest in highly desirable subdisciplines provides a clear rationale for a new FTE. The department is notably understaffed for meeting both current and future needs of Westmont students. In order to address this, we will seek to add a new faculty member in a relevant and growing interdisciplinary field (e.g., behavioral economics).  
2) Establish and maintain an alumni database as a platform to pursue resources for the department. | 2020-21 Request new interdisciplinary FTE  
2021-22 Actively recruit and fill the position | See  
See  
See and Williams |
| 3 | Initiatives to improve the curriculum and our extracurricular programs. | 1) Update and expand practicum-training opportunities for PSY196 and internship/research options in earlier years (sophomores and juniors).  
2) Provide additional elective courses that meet student needs and contemporary topics in the discipline.  
3) Re-evaluate the psychology curriculum. Include expanding increased multilevel integration in and across the discipline. | 2019-20  
2019-20 Marriage 101  
2022-23 New elective  
2020-21 | Gurney and Rogers  
Gurney  
TBD (new FTE?)  
Saad |
| 4 | Other important changes                      | Establish permanent funding status for the department laboratory coordinator. | 2018-19 | See |