Mandatory Employment Notices/Posters

| Required Federal and State Notices | Links to document | Document Title and number/date | Description/Comment |
| --- | --- | --- | --- |
| CAL/OSHA - Summary of Occupational Injuries and Illnesses — California | <http://www.dir.ca.gov/wp.asp> <http://www.dir.ca.gov/dosh/PubOrder.asp> [http://www.dir.ca.gov/dosh/DoshReg/ApndxA300Final.pdfPDF](http://www.dir.ca.gov/dosh/DoshReg/ApndxA300Final.pdf) | CAL/OSHA Form 300 - Log of Work-Related Injuries and Illnesses — Appendix A (7/2007) | Completed log for each year must be posted by February 1 of the following year and remain posted until April 30 |
| CAL/OSHA Access to Medical and Exposure Records — California | <http://www.dir.ca.gov/wp.asp> [http://www.dir.ca.gov/dosh/dosh\_publications/Access\_En.pdfPDF](http://www.dir.ca.gov/dosh/dosh_publications/Access_En.pdf) | Access to Medical and Exposure Records — S-11 (1/2015) |  |
| CAL/OSHA Notice of Safety and Health in the Workplace — California | <http://www.dir.ca.gov/wp.asp> [http://www.dir.ca.gov/dosh/dosh\_publications/shpstreng012000.pdfPDF](http://www.dir.ca.gov/dosh/dosh_publications/shpstreng012000.pdf) (English) [http://www.dir.ca.gov/dosh/dosh\_publications/Spanish/shpstrspanish012000.pdfPDF](http://www.dir.ca.gov/dosh/dosh_publications/Spanish/shpstrspanish012000.pdf) (Spanish) | Safety and Health Protection on the Job — (October 2017) (English and Spanish) | Notice includes Hazardous Substances notice required under CA Labor Code 6328 |
| Department of Defense (DOD) and Department of Homeland Security (DHS) Fraud Hotline Posters | <http://www.ucop.edu/uc-whistleblower/> [http://www.ucop.edu/uc-whistleblower/\_files/17973-hotline.pdfPDF](http://www.ucop.edu/uc-whistleblower/_files/17973-hotline.pdf) [http://www.ucop.edu/uc-whistleblower/\_files/dhsoig\_poster.pdfPDF](http://www.ucop.edu/uc-whistleblower/_files/dhsoig_poster.pdf) | DOD Hotline For Reporting Fraud, Waste, and Abuse poster.  DHS Office of Inspector General Hotline poster. | DOD notice must be posted by contractors with covered DOD contracts of $5 million or more. DHS notice must be posted if the DOD contract is funded, in whole or in part, by DHS disaster relief funds. |
| Emergency Phone Numbers List — California | <http://www.dir.ca.gov/wp.asp> [http://www.dir.ca.gov/dosh/dosh\_publications/s500pstr.pdfPDF](http://www.dir.ca.gov/dosh/dosh_publications/s500pstr.pdf) | Emergency — S 500 (3/1990) | Required under Title 8, Section 1512 (e), California Code of Regulations |
| Fair Employment & Housing Act — California | <http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/> [http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/DFEH\_WorkPlaceDiscriminationHarassmentPoster.pdfPDF](http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/DFEH_WorkPlaceDiscriminationHarassmentPoster.pdf) (English) [https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2018/04/DFEH\_WorkPlaceDiscriminationHarassmentPoster\_SP.pdfPDF](https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2018/04/DFEH_WorkPlaceDiscriminationHarassmentPoster_SP.pdf) (Spanish) | California Law Prohibits Workplace Discrimination and Harassment – DFEH E07P-ENG (5/2017 — English) and DFEH E07P-SP (5/2017 — Spanish) |  |
| Family and Medical Leave — California | <http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/> [https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/CFRA\_PregnancyLeave\_English.pdfPDF](https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/CFRA_PregnancyLeave_English.pdf) (English) [https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/CFRA\_PregnancyLeave\_Spanish.pdfPDF](https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/CFRA_PregnancyLeave_Spanish.pdf)(Spanish) | Family Care and Medical Leave (CFRA Leave) and Pregnancy Disability Leave — DFEH-100-21 — English (3/2019) and DFEH-100-21S – Spanish (3/2019) |  |
| Family and Medical Leave — Federal | <https://www.dol.gov/general/topics/posters> [http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdfPDF](http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf) (English) [https://www.dol.gov/whd/regs/compliance/posters/fmlasp.pdfPDF](https://www.dol.gov/whd/regs/compliance/posters/fmlasp.pdf) (Spanish) | Employee Rights under the Family and Medical Leave Act — WH Publication 1420a (4/2016 — English) |  |
| Minimum Wage Notice — California | <http://www.dir.ca.gov/wp.asp> [https://www.dir.ca.gov/iwc/MW-2019.pdfPDF](https://www.dir.ca.gov/iwc/MW-2019.pdf) | California Minimum Wage (effective Jan. 1, 2019) |  |
| Minimum Wage Notice — Federal | <https://www.dol.gov/general/topics/posters> [https://www.dol.gov/whd/regs/compliance/posters/minwage.pdfPDF](https://www.dol.gov/whd/regs/compliance/posters/minwage.pdf) (English) [https://www.dol.gov/whd/regs/compliance/posters/minwagesp.pdfPDF](https://www.dol.gov/whd/regs/compliance/posters/minwagesp.pdf) (Spanish) | Federal Minimum Wage — WH Publication 1088 (July 2016) |  |
| Pay Day Notice — California | <http://www.dir.ca.gov/wp.asp> [http://www.dir.ca.gov/dlse/PaydayNotice.pdfPDF](http://www.dir.ca.gov/dlse/PaydayNotice.pdf) | Payday Notice — DLSE 8 (6/2002) |  |
| Pregnancy Rights & Obligations — California | <http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/> [http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/RightsObligationsPregnantEe\_ENG.pdfPDF](http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/RightsObligationsPregnantEe_ENG.pdf) (English) [http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/RightsObligationsPregnantEe\_SP.pdfPDF](http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/RightsObligationsPregnantEe_SP.pdf) (Spanish) | Your Rights and Obligations as a Pregnant Employee — DFEH-E09P-ENG – English (6/2017) and DFEH-E09P-SP— Spanish (6/2017) |  |
| Rights of Victims of Domestic Violence, Sexual Assault and Stalking — UC Poster | [http://ucnet.universityofcalifornia.edu/tools-and-services/administrators/docs/domestic-violence-notice.pdfPDF](http://ucnet.universityofcalifornia.edu/tools-and-services/administrators/docs/domestic-violence-notice.pdf) | Notice to Victims of Domestic Violence, Sexual Assault and Stalking, 11/2017 | In accordance with AB 2337, employers will provide this notice to all new employees, as well as current employees upon request. |
| Time Off to Vote — California | <http://www.sos.ca.gov/elections/time-vote-notices/> [http://elections.cdn.sos.ca.gov/pdfs/tov-english.pdfPDF](http://elections.cdn.sos.ca.gov/pdfs/tov-english.pdf) (English) [https://elections.cdn.sos.ca.gov/pdfs/tov-sp.pdfPDF](https://elections.cdn.sos.ca.gov/pdfs/tov-sp.pdf) (Spanish) | Time Off to Vote — CA Elections Code Section 14001 | CA Elections Code Section 14001 requires that the notice must be posted at least 10 days before each statewide election |
| Nondiscrimination (Title VII), Age Discrimination in Employment Act, Americans with Disabilities Act, and Affirmative Action in Employment – Federal | <http://www.dol.gov/ofccp/regs/compliance/posters/ofccpost.htm>  [http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdfPDF](http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf)  (English) [http://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP\_EEO\_Supplement\_Final\_JRF\_QA\_508c.pdfPDF](http://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_Final_JRF_QA_508c.pdf) [http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeosp.pdfPDF](http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeosp.pdf)  (Spanish) [http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost(Chinese).pdfPDF](http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost(chinese).pdf)  (Chinese) [https://www.dol.gov/ofccp/pdf/pay-transp\_formattedESQA508c.pdfPDF](https://www.dol.gov/ofccp/pdf/pay-transp_formattedESQA508c.pdf) | Equal Employment Opportunity is the Law — EEOC-P/E-1 (Revised 11/2009) Equal Employment Opportunity is the Law —Supplement (Revised 9/2015)  OFCCP’s Pay Transparency Nondiscrimination Provision (EO 13665). (12/2016) |  |
| Transgender Rights in the Workplace | <http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/> [https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/11/DFEH\_E04P-ENG-2017Nov.pdfPDF](https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/11/DFEH_E04P-ENG-2017Nov.pdf) (English) [https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/11/DFEH\_E04P-SP-2017Nov.pdfPDF](https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/11/DFEH_E04P-SP-2017Nov.pdf) (Spanish) | Transgender Rights in the Workplace — (November 2017) (English and Spanish) |  |
| Unemployment Insurance, Disability Insurance, and Paid Family Leave Notice — California | <http://www.edd.ca.gov/Unemployment/Forms_and_Publications.htm> [http://www.edd.ca.gov/pdf\_pub\_ctr/de1857a.pdfPDF](http://www.edd.ca.gov/pdf_pub_ctr/de1857a.pdf) (English) [http://www.edd.ca.gov/pdf\_pub\_ctr/de1857ac.pdfPDF](http://www.edd.ca.gov/pdf_pub_ctr/de1857ac.pdf) (Chinese) [http://www.edd.ca.gov/pdf\_pub\_ctr/de1857as.pdfPDF](http://www.edd.ca.gov/pdf_pub_ctr/de1857as.pdf) (Spanish) [http://www.edd.ca.gov/pdf\_pub\_ctr/de1857av.pdfPDF](http://www.edd.ca.gov/pdf_pub_ctr/de1857av.pdf) (Vietnamese) | Notice to Employees — DE 1857A — (11/2013) |  |
| Uniformed Services Employment and Reemployment Rights Act (USERRA) Notice — Federal | <https://www.dol.gov/general/topics/posters> [http://www.dol.gov/vets/programs/userra/USERRA\_Private.pdfPDF](http://www.dol.gov/vets/programs/userra/USERRA_Private.pdf) | Your Rights Under USERRA — (4/2017) | United States Code, Chapter 43, Part III, Title 38 |
| Walsh-Healey Act (The Service Contract Act and Public Contracts Act) — Federal | <https://www.dol.gov/general/topics/posters> [http://www.dol.gov/whd/regs/compliance/posters/govc.pdfPDF](http://www.dol.gov/whd/regs/compliance/posters/govc.pdf) | Notice to Employees Working on Government Contracts — WH Publication 1313 (April 2009) | Post while performing government contract work subject to the Service Contract Act or Public Contracts Act |
| Whistleblowing — California | <http://www.dir.ca.gov/wp.asp> [http://www.dir.ca.gov/dlse/WhistleblowersNotice.pdfPDF](http://www.dir.ca.gov/dlse/WhistleblowersNotice.pdf) <http://www.ucop.edu/uc-whistleblower/> [http://www.ucop.edu/uc-whistleblower/\_files/wbposter.pdfPDF](http://www.ucop.edu/uc-whistleblower/_files/wbposter.pdf) [http://www.ucop.edu/uc-whistleblower/\_files/csa-poster.pdfPDF](http://www.ucop.edu/uc-whistleblower/_files/csa-poster.pdf) | Whistleblowers Are Protected — Labor Code Section 1102.8(a) | Locations may utilize a tailored version with local contact information listed |
| Workers’ Compensation — California | <https://www.dir.ca.gov/wpnodb.html>  [http://www.dir.ca.gov/dwc/NoticePoster.pdfPDF](http://www.dir.ca.gov/dwc/NoticePoster.pdf) | Notice to Employees - Injuries Caused By Work – DWC 7 (1/2016) |  |