



WESTMONT

Faculty Position Request Form

(Used for requesting a new faculty position or filling a vacant position)

Department: Economics and Business

Submitted by: Edd Noell

Date: 08/16/2021

Nature of request:

This is a request for a new faculty position (addition) in the department.

This is a request to fill a vacancy.

Who is the faculty member leaving or retiring? Martin Asher

Rationale: On a separate page, please briefly describe the curricular need for this faculty position, including benefit to the department if the position is filled and the negative impact if it is not.

Additional documents needed:

(a) Please complete the table on the next page listing courses the person will teach and the enrollment in these courses for the past 3 years. Also, identify any new courses the department hopes to offer if this position is filled.

(b) Position job description

Please submit materials to the Provost's Office.

Faculty Position Supporting Documentation

Enrollment in courses during the past 3 years

Dept/Cr Num.		Spr 21	Fall 20	Spring 20	Fall 19	Spr 19	Fall 18	
EB 11 (4)	Principles of Macro	27	17	37		42		
EB 10 (4)	Principles of Micro		32		62		67	
EB 137(4)	Intermediate Macro	43		49		38		
EB 117/150 (4)	Econ Analysis of Law	27		14	21	15	19	
EB 116 (4)	Antitrust and Reg Env. of Business				5			

EB 150 (4) Environmental Economics								
EB 185 (4) International Trade and Finance								

The Economics and Business department (EB) is requesting we hire a faculty member to a core position with an emphasis on the economics field. Martin Asher does a fine job teaching the courses associated with this position currently. With Marty now only teaching in Spring 2022,

the course and advising responsibilities for this EB faculty position cannot be fulfilled going forward past this academic year. We offer each semester EB 010 (Principles of Microeconomics) and EB 011 (Principles of Macroeconomics). These are lower-division required courses that Professor Asher has taught five times over the past three years. EB 10 has averaged 50 students and EB 11 has averaged 30 students per semester respectively over the last three years. Also associated with this position is EB 137 (Intermediate Macroeconomics), an upper-division required EB course that is taught once each year (with the other option being Intermediate Microeconomics, taught by Professor Noell or Professor Manlapig once each year), averaging 45 students. In addition, currently associated with this position are two upper-division EB elective courses. They average an enrollment of at least 17 students. We would benefit by offering additional EB upper-division electives such as Environmental Economics and International Trade and Finance by a faculty hire for this position.

The EB 10 and EB 11 courses are integral to our EB major (and minor), and the upper-division EB electives are valuable for our program as well. As we are serving 180 declared EB majors/minors, it is necessary for our department to fill this position with a full-time faculty member by August 2022. We also desire to have another faculty member to do advising (the 180 EB majors/minors this fall are being advised by only three EB faculty members) and participate in academic governance by committee membership. If the position is not filled, we will have to rely much more on adjunct faculty to teach the required and elective EB courses. They are often not as readily available for engagement with students. Students don't as easily build a mentoring relationship with them or join them in research. It will also not be beneficial to not have a full-time faculty person contribute to EB department assessment and advising tasks.

The Department of Economics and Business at Westmont College invites applications for a tenure-track faculty position at the Assistant or Associate rank in Economics and Business to begin in August 2022. Candidates should have a PhD in economics. A minimum of 2-3 years teaching experience is preferred. The candidate should have a demonstrated proficiency in teaching and doing research in economics in a Christian liberal arts context.

Teaching responsibilities include a lower-division course in macroeconomics and upper-division courses in intermediate macroeconomics and economics electives such as international economics and environmental economics. Candidates are also expected to engage in research in the economics field and mentor undergraduate research.

Westmont College is a national liberal arts college in the evangelical Protestant tradition, seeking faculty with a vital and informed commitment to the Christian faith. We continually aim to diversify the faculty and strongly encourage applications from historically underrepresented groups within economics and business for this position.

Please visit <https://www.westmont.edu/office-provost/open-positions> for application instructions and to submit relevant documents.

Questions may be addressed to Dr. Edd Noell, chair, Economics and Business Department, at noell@westmont.edu. Review of applications will begin in September 2021 and will continue until the position is filled.