



# WESTMONT

## Faculty Position Request Form

(Used for requesting a new faculty position or filling a vacant position)

Department: KINESIOLOGY

Submitted by: GREGG AFMAN

Date: September 16, 2021

Nature of request:

           This is a request for a new faculty position (addition) in the department.

XX. This is a request to fill a vacancy.

Who is the faculty member leaving or retiring? **John Moore and Gregg Afman moving to 2/3rds time**

Rationale: On a separate page, please briefly describe the curricular need for this faculty position, including benefit to the department if the position is filled and the negative impact if it is not.

Additional documents needed:

- (a) Please complete the table on the next page listing courses the person will teach and the enrollment in these courses for the past 3 years. Also, identify any new courses the department hopes to offer if this position is filled.
- (b) Position job description

Please submit materials to the Provost's Office.

## Faculty Position Supporting Documentation

Enrollment in course during the past 3 years

Dept/Cr Num.		Fa 2018	Sp 2019	Fa 2019	Sp 2020	Fa 2020	Sp 2021	
KNS 166	Public Speaking in Kinesiology (4)	20	22	21	20	21	36*	*2 Sections
KNS 190	Internship/Research (2)	12	11	10	12	12	10	
	KNS/PEA Department Chair (8)							

**New Course Offerings (if any):**

<b>Diverse Populations and Public Health. (taught this fall on trial basis)</b> (2)		
<b>Global Health</b> (4)		

# KNS Faculty Replacement Request

Key Points: (see rationale below)

- John Moore replace 12 units
- Gregg Afman replace 8 units
- Cynthia Toms original hiring 16- units to 12-units replace 4 units
- Only 3 full-time KNS professors and total of 4.5 FTEs
- Lack of major elective courses offered
- Large number of majors
- Move to NCAA DII

## Rationale

The Kinesiology Department appreciates the opportunity to request a replacement position to fill the 24 teaching units lost after the 2021-2022 academic year. With the retirement of John Moore (12 units of teaching) and reduction in Gregg Afman to a 2/3<sup>rd</sup> load (8 units) and recovering Cynthia original load (4 units) . These first two changes will reduce the Kinesiology Department to 4.5 FTE and only 3 full-time teaching faculty.

For many years, the large number of Kinesiology majors each year has required our faculty to not only teach large sections but to offer most major requirements both semesters this has prevented the offering of important elective courses that would add depth to our major's education and variety to our faculty teaching load. The following electives have not been able to be offered for several years:

KNS 054 First Aid/CPR  
KNS 120 Nutrition for Athletes  
KNS 122 Nutrition for the Health Professional  
KNS 150 Character and Leadership  
KNS 150 Pain Science  
KNS 152 Therapeutic Exercise and Modalities  
KNS 161 Fitness for Older Adults  
KNS 162 Physical/Psych/Social Aspects of Aging

Cynthia Tom's departmental appointment was originally offered as 16 units but involvement with Global Studies and Cynthia's subsequent conversation with Mark Sargent resulted in a load of 12 units in Kinesiology. This reduction has resulted in one of the courses Cynthia teaches, KNS 181 Special Populations, only being offered once during the normal academic year. In order to meet the needs of our major requirement offerings, Cynthia has had to teach this course in Mayterm each year as an overload. The course is oversubscribed each time it is offered in the spring semester, some of our majors have had to attend Mayterm to complete their major requirements. (This course also meets the GE requirement in the Compassionate Action category.)

Finally, Westmont's projected switch in athletic association from NAIA to NCAA Division II may impact our Kinesiology faculty needs in the future. Historically, there has been a close relationship between Kinesiology (previously Physical Education) and athletics to the extent that many department faculty also had a coaching assignment. As Kinesiology grew as a major and joined the Natural and Behavioral Science division, coaches have been hired strictly by the athletic director and this relationship with Kinesiology has diminished. Presently Dave Wolf and Russell Smelley teach important major classes in the discipline. While there may be a "grandfather" provision for Russell and Dave, this pending transition to NCAA Div. II, where new head coaches will not be permitted to teach, could become a complication for faculty needs in Kinesiology.

## Internal Job Announcement

The Department of Kinesiology at Westmont College invites applications for a tenure-track faculty position at the Assistant or Associate rank to begin in August 2022. Candidates must have a terminal academic degree (Ph.D., Ed.D.), a commitment to excellence in teaching undergraduates, and a passion to mentor undergraduates research.

A variety of specializations will be considered. Teaching responsibilities will include both lower- and upper-division courses in kinesiology and may include general education. Slight preference will be given to candidates who demonstrate an ability to support the teaching of topics such as pedagogy, anatomy, geriatrics, or clinical sciences. The new faculty will also have the opportunity to create an elective course within their area of interest and play a role in crafting the future of Kinesiology at Westmont. New collaborative opportunities exist within Westmont's athletics, nursing, engineering, global studies, and physiology departments and outside Westmont at physical therapy and nursing facilities. Thus, the ideal new faculty is invigorated by collaboration and student engagement.

The Kinesiology Department equips graduates with 1) appreciation for the human body, 2) an ability to describe human movement from different perspectives, 3) appreciation for research, 4) competency present skills, 5) ability to promote health and exercise, and 6) be strong candidates for graduate programs in allied health sciences. Therefore, we seek new faculty that embrace this vision and will support our in students these educational goals.

Westmont College is a national liberal arts college in the evangelical Protestant tradition, seeking faculty with a vital and informed commitment to the Christian faith. We continually aim to diversify the faculty and strongly encourage applications from historically underrepresented groups within the sciences for this position.

Use **this link** to access the application. Questions may be addressed to Dr. Adam Goodworth, search committee chair, at [agoodworth@westmont.edu](mailto:agoodworth@westmont.edu). Review of applications will begin in Nov 2021 and will continue until the position is filled.