

**Action Plan For a Six-Year Program Review Cycle
2022-2028**

Chair: Carolyn Mitten (incoming) & Michelle Hughes (outgoing)

Education Department

The Education Department is responsible to California's Commission on Teacher Credentialing and has systematic annual data structures and expectations for continuous program evaluation and improvement.

Please address the applicable areas of your program improvement and arrange them according to their priority.

	A brief description of each proposed change	A brief rationale and evidence that support the proposed change	Six-year timeline for the proposed changes and actions	Who is in charge if known
1	Curriculum / program	Continued program alignment with Teacher Performance Expectations (TPEs). Annual Data analysis STEM Grant due August 30, 2022	<u>CTC documents due:</u> March 31, 2023 (Preconditions) October 15, 2023 (Program Review) February 28, 2024 (Common Standards)	Department Chair and Faculty
2	Initiatives to improve teaching and learning	Annual data analysis for continuous program evaluation and improvement.	Annual	Department Chair and Faculty

3	Possible adjustments in faculty priorities or responsibilities	<p>Revisit department needs and areas for growth annually.</p> <p>Revisit PRC Recommendations for sustainability and future of the department.</p> <p>Proposal to Provost for Faculty Director to lead the Education Department (February 2022).</p>	<p>Ongoing with increased emphasis leading up to 2024-25 Accreditation.</p> <p>Faculty Search in 2022-23.</p> <p>Hire Faculty Director for department by 2023-24.</p>	Department Chair and Faculty
4	Learning outcomes that the department will assess in the subsequent years	Continued focus on TPEs (6) and Literacy TPEs (5).	Annual Data Analysis	Department Chair and Faculty
5	Reallocation or acquisition of resources that would be necessary or helpful in the pursuit of these goals	With one of three faculty on Westmont in Mexico in Fall 2023, strong adjunct support is needed.		Department Chair and Faculty
6	Other important changes	<p>Ongoing discussions regarding program redesign for the future.</p> <p>Exploration of certificate programs, additional</p>		Department Chair and Faculty

		<p>scholarships, growing a Spanish teacher cohort, etc.</p> <p>Faculty Search to replace Michelle Hughes by Fall 2023</p>		
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