

Kyra N. Davidson, Ph.D.

Martinez, CA 94553

(724)-996-7702

kyra.davidson.phd@outlook.com

EDUCATION

- 2025 Ph.D. Sociology- Defended and Approved by Committee May 20, 2025
Baylor University, Waco, TX
- Dissertation:* “Higher Education Institutions and Human Capital: Impacts of Colleges and Universities in Rural and Urban Communities”
Dissertation Committee: F. Carson Mencken (Chair), Jodien Johnson, Robyn L. Driskell, and Nathan F. Alleman
- 2021 M.A. Sociology
Baylor University, Waco, TX
- Thesis:* “Punitive Women?: Gender Differences in Dissatisfaction with Criminal Courts”
Thesis Committee: F. Carson Mencken (Chair), Jeremy Uecker, and Edward C. Polson
- 2019 B.A. Sociology, minor in Philosophy, *Summa Cum Laude*
Geneva College, Beaver Falls, PA

ACADEMIC APPOINTMENTS

- 2022-Present Teacher of Record, Department of Sociology, Baylor University
- 2017-2018 Research Assistant, Center for Community Development, Baylor University
- 2019-2022 Teaching Assistant, Department of Sociology, Baylor University

RESEARCH AND TEACHING INTERESTS

Criminology, Community, Rural Studies, Applied Sociology, Social Theory, Higher Education

SKILLS AND COMPETENCIES

SAS, STATA, SPSS, MSOffice, Canvas LMS, Zoom, Qualtrics, Survey Design, Focus Groups

COURSES TAUGHT

Baylor University

Instructor at Baylor University (2022-Present)

SOC 1305: Introduction to Sociology- traditional undergraduate course, in-person

Taught: Spring 2022, Fall 2022

SOC 1305: Introduction to Sociology- asynchronous, online class with traditional undergraduate and pre-college high school students.

Taught: Spring 2023, Fall 2023, Spring 2024, Summer 2024, Fall 2024, Spring 2025, Summer 2025

Teaching Assistant at Baylor University (2019-2022)

SOC 1305: Introduction to Sociology

SOC 3354: Marriage and Family

SOC 4303: Applied Sociology

SOC 4352: Criminology

Guest Lecturer at Baylor University

SOC 1305: Introduction to Sociology (Fall 2019, Fall 2020)

SOC 3354: Marriage and Family (Fall 2019, Fall 2020)

SOC 4303: Applied Sociology (Spring 2022)

Guest Lecturer at Westmont College

SOC/AN 135 Gender in Cross-Cultural Perspective (Spring 2024)

PUBLICATIONS

- | | |
|------|---|
| 2024 | Brewer, Mackenzie, Jodien Johnson, Kyra Davidson , and Carson Mencken. "Disability, Urban Influence, and COVID-19 Financial Hardships: Findings from a Predominantly Rural Sample." <i>Journal of Rural Social Sciences</i> 39, no. 1 (2024): 3. |
| 2024 | Mencken, F. Carson, Kyra N. Neill , Jesse L. DeDeyne, Daniel M. Allen, and Amanda C. McGowan. "Religiosity and Fear of Crime Victimization." <i>Sociological Focus</i> 57, no. 2 (2024): 187-204. |

HONORS AND AWARDS

Fall 2024	Recognition for Excellence in Teaching, Baylor University
Spring 2024	Recognition for Excellence in Teaching, Baylor University
Fall 2023	Recognition for Excellence in Teaching, Baylor University
Spring 2023	Nominee for 2022-23 Outstanding Graduate Student Instructor Award, Baylor University
Fall 2022	Nominee for 2022-23 Outstanding Graduate Student Instructor Award, Baylor University
Spring 2022	Nominee for 2021-22 Outstanding Graduate Student Instructor Award Baylor University
Summer 2022	Fundamentals of Data Research Fellow, Baylor University Libraries
2019	Howard Mattson-Bozé Prize for Sociology, Geneva College
2019	Howard and Hargrave Patterson Award, Geneva College
2018	Schaal Endowed Scholarship, Geneva College
2016	First-Year Honors Program Travel and Research Honorarium, Geneva College
2015-2019	Founder's Scholarship, Geneva College
2015-2019	Dean's List, Geneva College

PROFESSIONAL EXPERIENCE

July 2022- Feb. 2024	Television Show Research Analyst
CBS, "The Dr. Phil Show", Remote	
<ul style="list-style-type: none">• <i>Served as part of a research team to create research materials for a nationally televised program</i>• <i>Coordinated with other researchers and executive producers on presentation of data</i>• <i>Met rapidly changing deadlines with accuracy and clarity</i>	

August 2021- Dec. 2022

CCRD Office Manager

Center for Community Research and Development, Waco, TX

- *Served as a project manager for numerous CCRD projects and oversaw other graduate students*
- *Maintained office software and oversaw communications concerning day-to-day functions*
- *Oversaw general maintenance and operation of office spaces and equipment*

January 2022

Doctoral Program Alum Survey Programmer

Department of Sociology, Baylor University

- *Updated and programmed the Baylor Sociology Doctoral Program Alum Survey*
- *Redesigned previously used questions and programmed survey using Qualtrics*

July- December 2021

Urban Institute Research Intern

Urban Institute Income and Benefits Policy Center (IBP) & Baylor Dept. of Sociology

- *Assisted in research under a United States Department of Agriculture (USDA) Grant for Baylor University*
- *Assessed results of Baylor's Emergency Meals to You (eMTY) program survey*
- *Created descriptive report of COVID-19 impact measures on food insecurity*
- *Oversaw creation of visual charts and tables of data with SOC 4303 undergraduate students*

August- October 2021

Assistant Survey Designer and Reviewer

Center for Community Research and Development & World Vision

- *Drafted survey questions for World Vision's "Child Friendly Christian Discipleship" Programs*
- *Provided consultation on survey methods and best practices for surveying remote populations*
- *Gave feedback about current World Vision survey methods and design*

May-June 2021

Hunger Data Lab Project Manager

Center for Community Research and Development & Baylor Collaborative on Hunger and Poverty

- *Pulled and cleaned data from Texas Department of Agriculture Child and Adult Care Food Program sources*
- *Managed other graduate student worker in creation of visual charts*
- *Provided charts and data visualization to Texas Hunger Initiative/ Baylor Collaborative on Hunger and Poverty*

April- July 2021

RoundTable Data Entry Clerk

Center for Community Research and Development & Prosper Waco

- *Pulled data from the U.S. Census, American Community Survey, and Texas Education Agency*
- *Organized aggregated and disaggregated data at state, county, and local level*
- *Used Prosper Waco Juniper API to upload data for RoundTable use*
- *Created technical documentation for future projects*

April 2021 Focus Group Question Designer
Center for Community Research and Development & Baylor Communication Department

- *Assisted in drafting questions for Baylor University's Department of Communication Assessment*
- *Operationalized and revised focus group questions*

Nov. 2020 Data Analyst and Organizer
Center for Community Research and Development & Baylor Collaborative on Hunger and Poverty

- *Cleaned and organized data for the 2020 Baylor Collaborative on Hunger and Poverty School Report Card*
- *Used Microsoft® Access™ to analyze and manage data*

Oct. 2020 Pilot Study Phone Surveyor, Report Editor
Center for Community Research and Development & Literacy Texas

- *Conducted phone calls as part of the Literacy Texas Nonprofit Needs Assessment Survey Pilot Study*
- *Used AAPOR phone survey codes and best practices for collecting response rates*
- *Recorded survey responses using Qualtrics™ survey instruments*
- *Assisted in editing final pilot study report*

June 2020 School Breakfast Report Card Co-Author
Center for Community Research and Development & Baylor Collaborative on Hunger and Poverty

- *Assisted on calculating data for the 2020 BHCP Breakfast Report Card*
- *Reported calculations in Microsoft Excel for use in Breakfast Report Card Final report*
- *Provided reports to Baylor Collaborative on Hunger and Poverty*

Feb.- March 2020 Field Experiment Research Assistant
Baylor University, Department of Sociology

- *Assisted Dr. Jerry Park at Baylor University with a field experiment concerning religious bias in hiring practices*
- *Collected data and drafted cover letters and resumes and submitted documentation to provided job application sites*

Feb. 2020 Assistant Analyst
Center for Community Research and Development

- *Performed qualitative analysis using Texas_Hunger Initiative Summer Meals Sponsor Survey*
- *Created data visualization tables for final Summer Meals Sponsor Survey Report*

Oct. to Nov. 2019

Report Co-Author and Assistant Editor

Center for Community Research and Development & Baylor Collaborative on Hunger and Poverty

- *Contributed to the 2019 Baylor Collaborative on Hunger and Poverty Summit Report*
- *Assisted in creating clear and concise reporting on survey results of the Together at the Table Summit*
- *Examined and edited document for stylistic consistency and grammatical accuracy*

Sept. 2019

Map Designer

Center for Community Research and Development

- *Used data from The Federation of State Medical Boards Biennial Census of Actively Licensed Physicians*
- *Created and designed maps using the programs ArcGIS and Adobe Illustrator®*

Summers, 2017-2019

English Summer Camp Teacher

English Language Institute Mongolia, Ulaanbaatar, Mongolia

- *Taught classes of around 20 middle school students conversational English 3hrs./day for 3 weeks each summer*
- *Planned daily ESL lessons based on given curriculum and learned classroom management skills*
- *Participated in extracurricular games and events with students, supported other teachers in a leadership role*

PROFESSIONAL WORKSHOPS

June 2021

Baylor University Internal Review Board Training

May 2020

SAS Programming 2: Data Manipulation Techniques Course

April 2020

SAS Programming 1: Essentials Course

April 2020

Introduction to Data Curation for SAS Data Scientists Course

COMMUNITY AND PROFESSIONAL SERVICE

April 2022	Heart of Texas Undergraduate Research Conference Judge
Feb 2022- May 2022	“After College” Baylor Book Study Leader, First Baptist Church Waco
Aug. 2021-May 2022	Graduate Student Ministry Leader/ Teacher, First Baptist Church Waco
Aug. 2020- May 2022	College Ministry Mentor Volunteer, First Baptist Church Waco
Aug. 2018-May 2019	Resident of City House Living-Learning Community, Geneva College
Jan. 2016- December 2017	Peer Student Tutor, Geneva College
Sept. 2015- Dec. 2015	Volunteer After-School Tutor, Tiger Pause Youth Ministry

PAPERS PRESENTED AT PROFESSIONAL MEETINGS

“Confidence in Neighbors and Care Burden's Effect on Self-Rated Health”, Kyra N. Davidson, presented March 30, 2023 at the Pacific Sociological Annual Conference.

“The Spatial Scope of Brain Drain and its Consequences for U.S. Educational Segregation”, Samuel Kye and Kyra N. Davidson, presented by Kyra N. Davidson August 9, 2022 at a American Sociological Association roundtable session.

“General Displacement and Cognitive Breaking with a Criminal Career”, Cynthia Zhang, Meredith Ille, Loren Henderson, Kyra N. Neill, presented August 8, 2022 at a American Sociological Association roundtable session.

““Can We Make Our Community Healthier?": Perceptions of Collective Efficacy for Community Health”, presented April 7, 2022 at Pacific Sociological Association Annual Conference.

“Criminal Identity and Social Networks: Methods and Preliminary Findings” presented by Cynthia Zhang and **Kyra N. Neill** April 7, 2022 at Pacific Sociological Association Annual Conference.

“Punitive Women?: Gender Differences in Dissatisfaction with Criminal Courts” presented April 17, 2021 at Southwestern Social Science Association Annual Conference.

PROFESSIONAL MEMBERSHIPS

2020-2023 Pacific Sociological Association

2019-2023 American Sociological Association

2019- 2022 Southwestern Social Science Association

REFERENCES

Dr. Carson Mencken
Department of Sociology
Baylor University
Tidwell Building
One Bear Place #97326
Waco, TX 76798-7326
(254) 710-4863
Carson_Mencken@baylor.edu

Dr. Jodien Johnson
Senior Lecturer of Sociology
Baylor University
Tidwell Building
One Bear Place #97326
Waco, TX 76798-7326
(254)-710-6234
Jodien_Johnson@baylor.edu

Dr. Bradshaw L. Frey
Professor Emeritus
Geneva College
3200 College Ave
Beaver Falls, PA 15010
(724)-622-2129
Bfrey73@icloud.com