



WESTMONT

Staff Therapist (Full-time, 9 months)

Counseling and Psychological Services

Position Summary

The clinician will provide mental health and wellness services for the student population at Westmont College. The staff clinician is responsible for providing short-term individual, relationship, and group therapy, psychological screening measures, consultation, outreach, psychoeducational workshops, clinical supervision, training, and case management with clients with a diverse range of presenting concerns and mental health illness/diagnoses.

Requirements

- Personal affirmation of the Christian mission of Westmont College and the Community Life Statement and adherence to its behavioral expectations. www.westmont.edu/_offices/president/core_college_documents.html#sof
 - Masters level clinical/counseling degree (e.g., MFT, LCSW LPCC, etc.). Masters level applicants are governed by the California Board of Behavioral Sciences and are required to possess a valid California license.
- OR,
- Psychologists (e.g., Psy.D., Ph.D.) governed by California Board of Psychology are required to possess valid license. Psychologist applicants possessing a valid license in another state must obtain California licensure within 180 days after submitting an application to become licensed in California or from date of commencement of residency in California, whichever comes first.
 - Techniques to respond effectively to spontaneous work demands while undertaking projects that require advanced planning
 - Multicultural competency in the broadest sense and a commitment to continue this work
 - Proficiency in oral and written communication skills, public speaking, and in leading group discussions and trainings
 - Generalist clinical skills in assessing and intervening with a wide range of disorders, concerns, and degrees of pathology in treatment, utilizing a time-limited model of care

Responsibilities

- Provides individual therapy, group counseling, crisis intervention, clinical supervision, outreach, and consultation services to the campus community.
- Provides clinical services to diverse client populations and whose clinical work, supervision, and community intervention is infused with ethical and multicultural competency and who demonstrates clear interest and commitment to all dimensions of diversity.
- Evidence of strong generalist clinical skills.

- Demonstrated effectiveness in assessment and intervention with a range of clinical issues and complex diagnostic concerns.
- Demonstrated knowledge of developmental issues of college students and commitment to student success.
- Outstanding interpersonal skills demonstrated in speaking, listening, and writing.
- Ability to work collaboratively and creatively in developing outreach education programming.
- Consults with faculty and staff regarding student problems, training, program and organizational issues.
- Demonstrated ability to work collegially and collaboratively with colleagues, campus departments, and student organizations.
- Expectations for workplace demeanor include but are not limited to: working collaboratively and harmoniously with co-workers, customers and others by sharing ideas and resources willingly, constructively and positively; listening to and objectively and respectfully considering the ideas and perspectives of others; readily admitting and correcting personal mistakes; meeting commitments; keeping your supervisor and others who may be affected informed about work progress; addressing problems willingly and constructively to discover practical and lasting solutions acceptable to all parties; working promptly toward reconciliation and forgiveness during conflict; respecting the diversity of our community in words and deeds. **Westmont expects employees to avail themselves wherever necessary, demonstrating flexibility and openness to new requests and responsibilities in order to foster an environment of collaboration.**
- Other duties as assigned.

Reports to: Director of Counseling and Psychological Services (CAPS)