



WESTMONT

Sustainability Coordinator and Garden Manager (Full-time through June 2025)

Provost's Office

Position Summary: Westmont College is creating a new position as Campus Sustainability Coordinator and Garden Manager beginning January 2023. Funding is guaranteed through June 2025 with the possibility of extension for additional years. The position will report to the Associate Dean of the Faculty in the Provost's office and work closely with the academic program, student life, and the physical plant to plan and support student-centered initiatives related to sustainability, as well as oversee the continued development and maintenance of the vibrant Westmont Community Garden.

Requirements: A Master's degree in an environment/sustainability-related field, and experience in cultivating fruits and vegetables is required. Personal affirmation of the Christian mission of Westmont College and the Community Life Statement and adherence to its behavioral expectations required. Experience with one or more of the following is also desired, social justice, student programming, sustainable farming, energy, climate change, church leadership, and/or public communication. Candidates must also be able to articulate a compelling commitment to creation care based on Christian principles. Questions regarding the position may be directed to Dr. Amanda Sparkman, Co-Director of the Westmont Environmental Studies program, at sparkman@westmont.edu. Review of applications will begin August 1 and will continue until the position is filled.

Westmont College is a nationally-ranked liberal arts college in the evangelical Protestant tradition. Westmont has a strong commitment to cultural and academic diversity that is increasingly reflected in its student body, curriculum, and faculty. We seek a colleague who shares these commitments and will contribute to their rich applications in the field of environmental stewardship and environmental justice.

Responsibilities:

- Actively manage and maintain the Westmont Community Garden, from garden infrastructure to weed control to composting to planting and harvesting.
- Serve as program coordinator for a multi-institutional summer workshop focused on evangelical climate change advocacy, and network with and provide support for associated projects at participating institutions during the academic year.
- Work in close partnership with the academic program, student life, Westmont Students for Sustainability, the Westmont Garden Club, and community gardeners to develop sustainability initiatives on campus.
- Implement a plan for bringing produce from the Garden into the Westmont Dining Commons, and help develop initiatives for reducing food waste.
- Rigorously engage the academic program, strengthen existing practices, and make new connections between academic courses and campus sustainability initiatives.
- Supervise academic year and summer student internships.
- Create outreach opportunities that strengthen community around sustainability, particularly at the intersection of food, faith and advocacy—such as potlucks, cooking classes, garden workdays, and prayer vigils.
- Work with college communications to enhance the Garden's visibility and promote a vision of sustainability and community at Westmont.

- Pursue opportunities for continued funding of sustainability initiatives at Westmont.
- Expectations for workplace demeanor include but are not limited to: working collaboratively and harmoniously with co-workers and others by sharing ideas and resources constructively; respectfully considering the ideas and perspectives of others; readily admitting and correcting personal mistakes; meeting commitments; keeping supervisors and others who may be affected informed about work progress; addressing problems by seeking practical and lasting solutions acceptable to all parties; working promptly toward reconciliation during conflict; respecting the diversity of the Westmont community in words and deeds.
- Other duties as assigned.

Reports to: Associate Dean of the Faculty