Year	Area	Outcome	Who is in charge
2014- 2015	Understanding Society	Students will apply appropriate foundational theories to analyze social, political, economic, and/or cultural phenomena.	The GE Committee
	<i>Working Artistically</i> (former Performing and Interpreting the Arts)	Students will respond to an artistic production, demonstrating critical understanding of form, content, and process.	The GE Committee
	Philosophical Reflections on Reality, Knowledge, and Value	Students will be able to articulate major philosophical ideas and describe their bearing on the Christian liberal arts.	Jim Taylor (Philosophy)
2015- 2016	<i>Physical Education</i> (Fitness for Life)	Students will write and successfully implement an appropriate fitness program based on the principles of frequency, intensity, and duration.	Tim Van Haitsma (Kinesiology)
	Quantitative and Analytical Reasoning	Students will apply relevant scientific, mathematical and logical methods to analyze and solve problems effectively and be able to utilize the results appropriately when making decisions. (Part of the Quantitate Reasoning ILO )	Steve Contakes (Chemistry)
	Thinking Historically	Students will be able to analyze historical sources with appropriate attention to their various contexts.	The GE Committee
2016- 2017	World History	Students will acquire literacy in the histories of diverse people across the globe and reflect on the importance of world history for the Christian (Part of the Global Awareness ILO)	Rick Pointer (History)

	Thinking Globally	Students will be able to	Heather Keaney
		articulate how a particular topic is approached in at least two different cultures or distinct geographical areas. (Part of the Diversity and Global Awareness ILO)	(History)
2017- 2018	Exploring the Physical Science	Students will generalize how the scientific method can be used to investigate the physical and living world.	Steve Rogers (Psychology)
	Exploring the Life Science	Students will generalize how the scientific method can be used to investigate the physical and living world.	Steve Rogers (Psychology)
2018- 2019	Writing-Intensive courses	Students will communicate in written form for a variety of purposes and audiences across the curriculum (Part of the Written Communication ILO)	Sarah Skripsky (English)
	Old Testament, New Testament, Christian Doctrine	Students will demonstrate literacy in Christian scripture and Christian doctrine. (Part of the CUPA assessment)	Jana Mayfield Mullen (Library Director)
	Modern Languages	ACTFL standards	Mary Docter (Spanish)
2019- 2020	Reading Imaginative Literature	<ul> <li>Students will:</li> <li>➤ analyze imaginative literature to indicate an understanding of language beyond its literal level;</li> <li>➤ articulate an empathetic response to the varieties of human experience represented in literature.</li> </ul>	Paul Delaney (English)
2020- 2021	Justice, Reconciliation and Diversity (designing and adding new category to the GE program)	Students will apply a biblically and theologically informed framework to critically evaluate the ways in which diversity and applications of justice and reconciliation within the United States shape the experience of citizens and persons residing in the United States (part of the Diversity ILO).	The GE Committee

2021-	Reasoning Abstractly	Students will be able to	David Vander
2022		recognize, construct, and evaluate instances of abstract reasoning.	Laan (Philosophy)
	Serving Society (revising and		The GE
	restructuring the area)		Committee
2022-	Serving Society (revising and		The GE
2023	restructuring the area)		Committee with
			the input from
			the entire
			faculty
	Communicating Cross-Culturally		Off-Campus
	(revising and restructuring the area)		Programs; the GE Committee
	Quantitative and Analytical	Students will apply relevant	Anna Aboud
	Reasoning	scientific, mathematical and	(Mathematics)
		logical methods to analyze and	(,
		solve problems effectively and	
		be able to utilize the results	
		appropriately when making	
		decisions. (Part of the	
		Quantitate Reasoning ILO )	
2022-	Working Artistically	Students will respond to an	Felicia Song
2023		artistic production,	(Sociology)
		demonstrating critical	
		understanding of form,	
		content, and process.	
2022-	Understanding Society	Students will apply	Carmel Saad
2024		appropriate foundational	(Psychology),
		theories to analyze social,	Andrea Gurney
		political, economic, and/or	(Psychology), David Hunter
		cultural phenomena.	(Mathematics)
2023-	World History	Students will acquire literacy in	Alister Chapman
2024		the histories of diverse people	(History)
		across the globe and reflect on	
		the importance of world history	
		for the Christian (Part of the Global Awareness ILO)	
	Thinking Globally	Students will be able to describe	Heather Keaney
		and analyze the dynamics of a	(History)
		particular artistic, economic,	
		political, scientific, or social	

		connection across cultural or regional boundaries (Part of the Diversity and Global Awareness ILO).	
2023- 2025	Writing Intensive Courses	Students will communicate in written form for a variety of purposes and audiences across the curriculum.	Sarah Skripsky (English), Theresa Covich (Library), Leonor Elias (Modern Languages; the GE Committee
2024- 2025	JRD (tentative pilot assessment)	<ul> <li>Students will analyze issues of justice and injustice involving race and racism in the United States in biblically and theologically grounded ways.</li> <li>Students will identify Christian responsibilities to pursue justice and reconciliation in diverse relationships, practices, and structures according to the character of God's loving reign expressed in the life and ministry of Jesus Christ.</li> </ul>	
	Modern Languages	Students will be able to successfully manage a number of uncomplicated communicative tasks in straightforward social situations in a foreign language.	
2025- 2026	Old Testament, New Testament, Christian Doctrine	Students will demonstrate literacy in Christian scripture and Christian doctrine. (Part of the CUPA assessment)	
2026- 2027	Exploring the Physical Science	Students will generalize how the scientific method can be used to investigate the physical and living world.	
	Exploring the Life Science	Students will generalize how the scientific method can be used to investigate the physical and living world.	
2027- 2028	Justice, Reconciliation and Diversity	<ul> <li>Students will analyze issues of justice and injustice involving race and racism in the United States in biblically and theologically grounded ways.</li> </ul>	

<ul> <li>Students will identify Christian responsibilities to pursue justice and reconciliation in diverse relationships, practices, and structures according to the character of God's loving reign expressed in the life and ministry of Jesus</li> </ul>	
the life and ministry of Jesus Christ.	